

situational and contingency theories pdf

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Situational And Contingency Theories Of Leadership: Are

A contingency theory is an organizational theory that claims that there is no best way to organize a corporation, to lead a company, or to make decisions. Instead, the optimal course of action is contingent (dependent) upon the internal and external situation. A contingent leader effectively applies their own style of leadership to the right situation.

Contingency theory - Wikipedia

Situational leadership theory, or the situational leadership model, is a model by Paul Hersey and Ken Blanchard, developed while working on Management of Organizational Behavior. The theory was first introduced as "life cycle theory of leadership". During the mid-1970s, life cycle theory of leadership was renamed "situational leadership model." In the late 1970s/early 1980s, the authors both ...

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